



IRPC Public Company Limited
Sustainability Management Policy
2026

IRPC and IRPC's Subsidiaries strive to Shape Material and Energy Solutions in Harmony with Life by our Sustainability Framework and internationally recognized principles and guidance on social responsibility, including the United Nations Global Compact, by creating collaboration, trustworthiness, and value for stakeholders. Operational excellence, transparency, innovation and technology are essential to achieving sustainable growth in three dimensions: Environmental, Social, and Governance whilst contributing to the realization of the Sustainable Development Goals. The Company therefore establishes the policy as follows:

Environmental	Adapt business toward a low carbon society and advance our commitment to Net Zero greenhouse gas emissions, while developing low-carbon, circular, and sustainable products and solutions, along with operating in an environmentally friendly way. Promote resource efficiency, energy efficiency, the adoption of renewable and low-carbon energy, circular economy, water stewardship, and pollution prevention. Control and minimize the impact on the ecosystem and biodiversity as well as mitigating and being more resilient to climate change.
Social	Conduct business responsibly. Respect human rights across our operations and value chain in line with the United Nations Guiding Principles (UNGPs) on Business and Human Rights, and promote diversity, equity, inclusion, and non-discrimination. Protect labor rights, safety, health, and a safe working environment whilst continuously developing the knowledge, skills, and competency of employees. Uphold high standards of process safety and asset integrity and practice product stewardship to ensure the safe and responsible use of our products throughout their lifecycle. Apply organization's core competencies to create shared values and improve the quality of life of the community and society for sustainable growth.
Governance	Comply with the good corporate governance principles, business ethics and the Company's Code of Conduct with a zero-tolerance approach to corruption and bribery, together with morality, laws, obligations, and regulations in all countries of operations, and adhere to international practices and guidelines. Promote responsible and sustainable

	supply chain management, including responsible procurement and supplier standards of conduct. Disclose information and performance transparently, in alignment with internationally recognized sustainability and climate-related reporting standards and uphold transparent and responsible tax practices. Safeguard information security, cybersecurity, and the privacy of personal data. Manage risk, adapt to change, and seek opportunities to ensure sustainable business growth and reduce the impact from operations throughout the value chain whilst balancing the interests of a diverse group of stakeholders.
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All management and employees of IRPC are responsible for contributing, driving, integrating, and executing the policy as well as deploying it to IRPC's Subsidiaries and communicating it to all stakeholders, to pursue collaborative action to strengthen sustainable development capabilities.

Announced and effective on 15 September 2026



(Asst. Prof. Dr. Chaiyaporn Puprasert)

Chairman

Note: This Policy has been approval by the Board of Directors, at the meeting number 10/2026 on 21 July 2026