



IRPC Public Company Limited

Quality, Security, Safety, Occupational Health, Environment, and Energy Management Policy (QSSHE)

2026

IRPC Public Company Limited and IRPC's subsidiaries strive to achieve excellence in quality, security, safety, occupational health, environment, and energy management aiming to shape material and energy solutions in harmony with life by adopting a sustainability framework. We prioritize implementation, planning, target setting, control work processes, and continually upholding balanced stakeholder value creation. Our aim to elevate operations to achieve Operational Excellence and foster a culture of QSSHE through knowledge management, we ensure that executives, employees, partners, contractors, and stakeholders throughout the supply chain, operate according to the following principles:

1. Comply with and have access to all applicable legal and regulatory requirements, codes of conduct, and other relevant requirements, including standards and requirements for quality, security, safety, occupational health, environment, and energy management systems in the context of the value chain, which also involve environmental quality control in products standards with attention to occupational health and environmental conditions in the workplace, promoting good working practices to ensure everyone has good health and happiness in their work.

2. Apply and perform an integrated management system through the Operational Excellence Management System (OEMS) framework. OEMS is the main management system for developing executives, employees, and contractor's competency and provides support in applying digital literacy and total quality management tools, innovation within the organization to enhance processes efficiency, productivity, delivery value of products and services, and fulfill the expectations of customers and stakeholders throughout the supply chain.

3. Manage risks in terms of changes, and safety to As Low As Reasonably Practicable (ALARP) throughout the business lifecycle and apply Management of Change (MOC) to prevent losses and minimize impact incurring from life-threatening incidents, property damage, and production and logistics processes. As well as chemical management to minimize adverse impacts and promote occupational health and safety within an organization's workplace including employees, contractors, and stakeholders. Protecting stakeholders from pandemic outbreaks, natural disasters, security threats, and other factors concerning the Universal Declaration of Human Rights. Determining emergencies, crises, and opportunities for improvement and minimizing negative impacts on management to ensure business continuity.

4. Climate change management to achieve a low-carbon society and strive for net zero GHG emissions. Optimize resource use by increasing efficiency and promoting a Circular Economy by protecting, preventing, and reducing greenhouse gas emissions and environmental impacts. Adhere to international standards and best practices for biodiversity and ecosystems, fostering sustainable development and growth.

5. Research and develop technologies, products, and services with high quality, safety, and environmental responsibility throughout their lifecycle.

6. Disseminate, engage, and communicate QSSHE policy, programs, and performances to executives, employees, contractors, and stakeholders transparently. Foster collaboration internally and externally, support, consultation, and involvement, provide needs, expectations, opinions, suggestions, and training for employees and relevant stakeholders to understand impacts from operations, and promote participation in policy implementation for continuous improvement.

This policy applies to all IRPC businesses and operations across the supply chains. Executives, employees, partners, contractors, and related parties at all levels shall adhere to and practice a good role model and be accountable for policy alignment. All employees and contractors shall understand, comply with, and improve the quality, security, safety, occupational health, environment, and energy management system in every process to fulfill stakeholder's expectations throughout the supply chain.

Announced and effective on 15 September 2026



(Asst. Prof. Dr. Chaiyaporn Puprasert)

Chairman

Note: This policy has been approval by the Board of Directors, at the meeting number 10/2026 on 21 July 2026