

Economic Performance						
GRI Standard	Data	Unit	2022	2023	2024	2025
201-1 (2016)	Direct economic value generated and distributed					
	Revenues	Million Baht	324,800	319,047	314,833	279,572
	Operating costs	Million Baht	314,892	315,499	313,372	276,526
	Operating profit (loss)	Million Baht	-3,912	-1,861	-5,175	-1,870
	Employee wages and benefits	Million Baht	8,417	8,003	8,394	7,713
	Payments to providers of capital	Million Baht	3,760	2,077	2,510	2,510
	Payments to government	Million Baht	5,705	19,230	32,477	46,244
	Dividend payments for the performance of the year	Million Baht	3,674	612	612	204
	Community investments	Million Baht	64	114	132	50
	Economic value retained	Million Baht	-11,712	-26,487	-42,532	-53,675
201-4 (2016)	Financial assistance received from government					
	Tax Incentive	Million Baht	0	0	0	0
-	Environmental investment					
	Environmental investment	Million Baht	688	651	526	656
	Capital investments	Million Baht	92	11	52	58
	Operating expenses	Million Baht	596	640	474	598
	Waste disposal, emission treatment, and remediation costs	Million Baht	565	611	448	582
	Prevention and environmental management costs	Million Baht	31	29	26	16
-	Production					
	Annual Production Volume	Tonnes	11,070,332	11,410,186	11,942,870	12,276,414

Procurement Practice						
GRI Standard	Data	Unit	2022	2023	2024	2025
204-1 (2016)	Proportion of spending on local suppliers					
	Total spending	Million Baht	266,678	241,013	240,096	201,029
	Raw material: Crude oil spending	Million Baht	222,486	189,482	204,323	173,393
	Raw material: Other feedstock spending	Million Baht	30,178	39,468	25,931	19,047
	Services spending	Million Baht	5,912	7,207	4,391	4,127
	Product: Chemical and packaging spending	Million Baht	5,184	3,327	4,332	3,668
	Product: Spare parts and equipment spending	Million Baht	2,918	1,529	1,119	794
	Spending on purchasing of products and services from suppliers and contractors in Rayong province	Million Baht	3,052	3,001	1,874	1,688
	Proportion of spending on local suppliers in Rayong province	%	21.78	24.88	19.04	19.65
	Spending on purchasing of products and services from suppliers and contractors in Thailand	Million Baht	10,688	8,865	7,606	6,870
	Proportion of spending on local suppliers in Thailand	%	76.27	73.49	77.28	79.99

Corporate Governance						
GRI Standard	Data	Unit	2022	2023	2024	2025
2-9 (2021)	Governance structure and composition					
	Total number of board members	Person	15	15	14	15
	Number of executive director	Person	1	1	1	1
	Number of non-executive directors (excl. independent directors)	Person	6	7	5	6
	Number of independent directors	Person	8	7	8	8
	Average board meeting attendance	% of meetings of board of directors/supervisory board	99.40	100.00	100.00	98.18
	Number of non-executive/independent directors with 4 or less other mandates	Person	14	14	14	14
	Average tenure of board members in years	Year	3	3	2	2
2-21 (2021)	Annual total compensation ratio					
	Median annual compensation of all employees, except the CEO	Baht	1,585,298	1,242,282	1,173,334	1,209,642
	Mean annual compensation of all employees, except the CEO	Baht	1,882,039	1,343,906	1,081,765	1,300,426
	Ratio of the median employee compensation and the total annual compensation of the CEO	Ratio	7.12	10.72	0.10	0.12
	Ratio of the mean employee compensation and the total annual compensation of the CEO	Ratio	5.99	9.91	0.11	0.12
	Total compensation of CEO	Baht	19,826,122	13,312,803	10,663,432	10,448,670
	Salary of CEO	Baht	11,287,321	8,941,920	9,272,550	9,085,800
	Bonus of CEO	Baht	7,288,831	3,029,595	0	0
	Provident Fund of CEO	Baht	1,249,970	1,341,288	1,390,882	1,362,870
	Total compensation of Executive Level exclude CEO (Level 17-18)	Baht	40,777,623	39,163,720	35,479,642	39,103,447
	Salary of Executive Level	Baht	24,824,996	27,885,564	26,817,504	30,566,463
	Bonus of Executive Level	Baht	13,374,076	7,475,442	4,639,512	4,223,555
	Provident Fund of Executive Level	Baht	2,578,551	3,802,714	4,022,626	4,313,429
	Total compensation of Management Level (Level 9-16)	Baht	2,326,331,537	2,066,175,968	1,873,485,878	1,941,509,781
	Salary of Management Level	Baht	2,044,049,390	1,467,975,118	1,373,591,842	1,507,219,106
	Bonus of Management Level	Baht	122,528,676	434,285,352	327,054,326	267,262,140
	Provident Fund of Management Level	Baht	159,753,471	163,915,498	172,839,710	167,028,535
	Total compensation of Non-Management Level (Level 2-8)	Baht	4,452,690,456	3,930,140,292	3,334,665,839	3,527,991,362
	Salary of Non-Management Level	Baht	3,860,291,945	2,812,579,665	2,498,933,297	2,802,799,533
	Bonus of Non-Management Level	Baht	349,878,379	880,069,712	600,339,041	503,539,706
	Provident Fund of Non-Management Level	Baht	242,520,132	237,490,915	235,393,501	221,652,123

Compliance									
GRI Standard	Data	2022		2023		2024		2025	
		Person	%	Person	%	Person	%	Person	%
205-2 (2016)	Communication and training about anti-corruption policies and procedures								
	Total number and percentage of governance body members that the organization's anti corruption policies and procedures have been communicated to	15	100.00	15	100.00	14	100.00	15	100.00
	Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to	4,449	100.00	4,378	100.00	4,157	100.00	4,051	100.00
	Total number and percentage of business partners that the organization's anticorruption policies and procedures have been communicated to	264	39.00	34	9.00	695	99.50	2,119	100.00
	Total number and percentage of governance body members that have received training on anti-corruption	15	100.00	15	100.00	14	100.00	15	100.00
	Total number and percentage of employees that have received training on anti corruption	357	53.00	343	91.00	319	47.00	522	100.00

Compliance 2						
GRI Standard	Data	Unit	2022	2023	2024	2025
-	Reporting on breaches					
	Total number of code of conduct breaches reporting	Case	9	12	13	5
	Total number of case ongoing investigation in the reporting year	Case	0	0	0	0
	Total number of confirmed cases of code of conduct breaches	Case	1	0	2	1
	Anti-competitive behavior/Anti-trust	Case	0	0	0	0
	Corruption or bribery	Case	0	0	0	0
	Money laundering or insider trading	Case	0	0	0	0
	Conflict of interest	Case	0	0	0	0
	Corporate compliance	Case	0	0	1	0
	Privacy	Case	0	0	0	0
	Discrimination	Case	0	0	0	0
	Sexual harassment	Case	0	0	1	0
	Non-sexual harassment	Case	0	0	0	0
	Embezzlement	Case	1	0	0	1
	Total number of action taken against the substantiated cases	Case	1	0	2	1
	Verbal warning	Case	0	0	0	0
	Written warning	Case	0	0	2	0
	Dismissal	Case	1	0	0	1
	Others	Case	0	0	0	0

Supply Chain :						
GRI Standard	Data	Unit	2022	2023	2024	2025
102-9 (2016)	Type of suppliers					
	Total tier-1 suppliers	Number	1,844	1,814	1,816	1,638
	Significant tier 1 suppliers	Number	63	57	23	54
	Significant non-tier 1 suppliers	Number	0	0	0	0
	Total tier-1 suppliers undergone preliminary ESG risk assessment	%	100	100	100	100
	Significant non-tier 1 suppliers undergone preliminary ESG risk assessment	%	100	0	100	0
	Number of suppliers with SCOC signed	Number	156	156	121	12
102-9 (2016)	Supplier Risk					
	Tier 1 suppliers with high sustainability risk	Number	13	13	13	21
	Percentage of Tier 1 suppliers with high sustainability risk	%	3	2	3	1
	Significant non-tier 1 suppliers with high sustainability risk	Number	0	0	0	0
	Percentage of Significant non-tier 1 suppliers with high sustainability risk	%	0	0	0	0
102-9 (2016)	In-depth supplier risks assessment					
	Percentage of total tier 1 suppliers with high sustainability risk undergone in-depth risk assessment annually	%	100	100	100	100
	Percentage of significant tier 1 and significant non-tier 1 undergone in-depth risk assessment annually	%	0	0	100	0
	Percentage of supplier audited with corrective action plan	%	100	100	100	100
	Number of suppliers with ESG training	Number	8	15	89	15
308-1 (2016)	Supplier Environmental Assessment					
	Percentage of new suppliers that were screened using environmental criteria	%	100	100	100	100
414-1 (2016)	Supplier Social Assessment					
	Percentage of new suppliers that were screened using social criteria (labor practices, human right, impacts on society)	%	100	100	100	100
-	Supplier satisfaction					
	Supplier satisfaction	%	94	95	93	93
	Data coverage	% of key suppliers	100	100	100	100
	Supplier satisfaction target at fiscal year	%	90	90	90	85

Customer Relationship Management :						
GRI Standard	Data	Unit	2022	2023	2024	2025
-	Customer satisfaction					
	Customer satisfaction	%	91	94	93	91
	Data coverage	% of clients	100	100	100	100
	Customer satisfaction target at fiscal year	%	90	90	90	90

Local Communities						
GRI Standard	Data	Unit	2022	2023	2024	2025
413-1 (2016)	Operations with local community engagement, impact assessments, and development programs					
	Percentage of operations with implemented local community engagement, impact assessments, and/or development programs	%	100.00	100.00	100.00	100.00
	Community satisfaction	%	99.13	81.55	80.90	81.00
	Community satisfaction target at fiscal year	%	95.00	78.00	80.00	78.00
	Coverage of publicity available social data	% of business operations	100.00	100.00	100.00	100.00

Creating Social Value						
GRI Standard	Data	Unit	2022	2023	2024	2025
-	Philanthropic Contributions					
	Employee volunteering time during paid working hours	Hour, Baht	5,200	5,236	4,708	4,360
	Product or service donation or project partnership or similars	Baht	0	0	0	0
	Management overhead	Baht	46,904,615	45,380,889	26,252,086	27,061,549
-	Positive impact creation					
	Number of prosthetics legs produced and delivered	Legs	3,323	3,617	4,013	3,778
	Number of monetary value created from collaboration project	Baht			0	1,180,200
	Number of people accessed public health service, mobile medical unit and "Pannamjai" clinic	Person, Baht	2,500	2,790	3,037	3,002
	Number of people accessed the opportunities for education and skill development (including scholarship, elderly skill training, disabilities skill training)	Person, Baht	645	786	50,034	54,112

Public Policy									
GRI Standard	Data	2022		2023		2024		2025	
		Baht	%	Baht	%	Baht	%	Baht	%
415-1 (2016)	Contribution and other spending								
	Data coverage		100.00		100.00		100.00		100.00
	Total contribution	14,386,297		13,697,650		14,324,340		12,032,774	
	Lobbying, interest representation or similar	0	0.00	0	0.00	0	0.00	0	0.00
	Local, regional or national political campaigns / organizations / candidates	0	0.00	0	0.00	0	0.00	0	0.00
	Trade associations or tax - exempt groups (e.g. think tanks)	14,386,297	100.00	13,697,650	100.00	14,324,340	100.00	12,032,774	100.00
	Other (e.g. spending related to ballot measures or referendums)	0	0.00	0	0.00	0	0.00	0	0.00

Material Consumption :						
GRI Standard	Data	Unit	2022	2023	2024	2025
301-1 (2016)	Materials used by weight or volume					
	Total material used	Barrel	85,314,370	90,556,417	97,136,236	97,940,333
	Non-renewable material	Barrel	84,395,641	89,833,843	96,576,710	97,244,004
	Renewable material	Barrel	918,729	722,574	559,526	696,329

Energy Consumption :						
GRI Standard	Data	Unit	2022	2023	2024	2025
302-1 (2016)	Energy consumption within the organization					
	Total energy consumption within the organization	MWh	21,177,966	19,180,815	17,138,333	18,140,060
	Total non-renewable energy consumption	MWh	21,158,484	19,162,386	17,109,739	18,112,660
	Total direct non-renewable energy consumption	MWh	19,911,829	18,371,790	16,839,757	17,995,984
	Fuel Oil	MWh	677,466	633,311	388,222	668,552
	Natural Gas	MWh	5,560,858	5,572,694	4,971,098	4,805,353
	LPG	MWh	244,570	235,660	238,001	198,792
	Diesel	MWh	13,206	14,582	14,244	14,055
	Gasoline	MWh	1,755	1,692	1,597	1,515
	Fuel Gas	MWh	4,962,841	3,677,411	4,224,541	4,565,569
	Coke	MWh	1,736,543	1,633,216	1,635,440	1,509,918
	H2	MWh	218	26,761	41,515	15,685
	H2S	MWh	0	0	0	0
	Purge Gas	MWh	369,594	195,037	228,445	343,655
	Recycle monomer	MWh	9,284	7,765	7,368	8,497
	Coal	MWh	2,096,283	1,285,789	1,073,935	1,036,918
	Electricity	MWh	1,662,614	1,438,953	1,510,260	1,519,307
	Steam	MWh	2,576,598	3,648,920	2,505,091	3,280,057
	Total indirect non-renewable energy consumption (purchased for consumption)	MWh	1,313,974	1,469,648	1,696,112	1,739,083
	Electricity consumption	MWh	422,377	622,920	903,411	877,520
	Heating consumption	MWh	0	0	0	0
	Cooling consumption	MWh	0	0	0	0
	Steam consumption	MWh	891,597	846,728	792,701	861,562
	Total non-renewable energy sold	MWh	67,319	679,052	1,426,130	1,622,407
	Electricity sold	MWh	67,319	34,423	703,182	872,551
	Steam sold	MWh	-	644,630	722,947	749,856
	Heating sold	MWh	0	0	0	0
	Cooling sold	MWh	0	0	0	0
	Total renewable energy purchased or generated (wind, solar, biomass, hydroelectric, geothermal, etc.)	MWh	19,482	18,429	28,594	27,400
	Total cost of energy consumption	Million Baht	18	20	18	16
	Percentage of data coverage	% of production volume	100	100	100	100
	Total non-renewable energy consumption target at fiscal year	MWh	-	-	16,893,815	17,788,507
302-2 (2016)	Energy consumption outside of the organization					
	Total energy consumption outside of the organization	MWh	0	0	0	0
302-3 (2016)	Energy intensity					
	Total energy intensity	MWh / Tonnes of production	1.42	1.55	1.44	1.33
302-4 (2016)	Reduction of energy consumption					
	Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives	MWh	50,286	268,084	210,365	100,602

Revisit number of energy consumption 2022-2025: Diesel and Gasoline consumption by used of central vehicles (from General Admin Function) was included
Energy consumption; Electricity consumption by used of central vehicle (from General Admin Function) was excluded

Water Effluent :						
GRI Standard	Data	Unit	2022	2023	2024	2025
303-3 (2018)	Water withdrawal					
	Total water withdrawal from all areas	Megaliters	34,010.68	34,314.15	40,505.77	41,181.76
	Fresh water (<1,000 mg/L Total Dissolved Solids)	Megaliters	28,089.07	25,586.81	28,892.18	29,205.36
	Surface water	Megaliters	28,087.79	25,584.90	28,744.70	29,200.30
	Groundwater	Megaliters	1.28	1.91	3.16	1.18
	Seawater	Megaliters	0.00	0.00	0.00	0.00
	Produced water	Megaliters	0.00	0.00	0.00	0.00
	Third-party water	Megaliters	0.00	0.00	144.32	3.88
	Other water (>1,000 mg/L Total Dissolved Solids)	Megaliters	5,921.61	8,727.34	11,613.59	11,976.40
	Surface water	Megaliters	0.00	0.00	0.00	0.00
	Groundwater	Megaliters	0.00	0.00	0.00	0.00
	Seawater	Megaliters	5,921.61	8,727.34	11,613.59	11,976.40
	Produced water	Megaliters	0.00	0.00	0.00	0.00
	Third-party water	Megaliters	0.00	0.00	0.00	0.00
	Total water withdrawal from all areas with water stress	Megaliters	0.00	0.00	0.00	0.00
	Fresh water (<1,000 mg/L Total Dissolved Solids)	Megaliters	0.00	0.00	0.00	0.00
	Surface water	Megaliters	0.00	0.00	0.00	0.00
	Groundwater	Megaliters	0.00	0.00	0.00	0.00
	Seawater	Megaliters	0.00	0.00	0.00	0.00
	Produced water	Megaliters	0.00	0.00	0.00	0.00
	Third-party water	Megaliters	0.00	0.00	0.00	0.00
	Other water (>1,000 mg/L Total Dissolved Solids)	Megaliters	0.00	0.00	0.00	0.00
	Surface water	Megaliters	0.00	0.00	0.00	0.00
	Groundwater	Megaliters	0.00	0.00	0.00	0.00
	Seawater	Megaliters	0.00	0.00	0.00	0.00
	Produced water	Megaliters	0.00	0.00	0.00	0.00
	Third-party water	Megaliters	0.00	0.00	0.00	0.00
	Water reused	Megaliters	0.00	0.00	0.00	0.00
	Water recycled	Megaliters	0.00	0.00	0.00	0.00

Water Effluent :						
GRI Standard	Data	Unit	2022	2023	2024	2025
303-4 (2018)	Water discharge					
	Total water discharge to all areas	Megaliters	18,328.70	21,234.44	24,474.38	25,737.44
	Fresh water (≤1,000 mg/L Total Dissolved Solids)	Megaliters	10,219.28	10,511.43	10,125.99	10,937.57
	Surface water	Megaliters	1,767.99	1,876.21	1,632.97	1,368.46
	Groundwater	Megaliters	0.00	0.00	0.00	0.00
	Seawater	Megaliters	0.00	0.00	851.26	897.81
	Third-party water	Megaliters	8,451.29	8,635.22	7,641.76	8,671.30
	Other water (>1,000 mg/L Total Dissolved Solids)	Megaliters	8,109.41	10,723.01	14,348.39	14,799.87
	Surface water	Megaliters	2,187.80	1,995.67	2,734.80	442.41
	Groundwater	Megaliters	0.00	1.00	2.00	3.00
	Seawater	Megaliters	5,921.61	8,727.34	11,613.59	14,357.46
	Third-party water	Megaliters	0.00	0.00	0.00	0.00
	Total water discharge to all areas with water stress	Megaliters	0.00	0.00	0.00	0.00
	Fresh water (≤1,000 mg/L Total Dissolved Solids)	Megaliters	0.00	0.00	0.00	0.00
	Other water (>1,000 mg/L Total Dissolved Solids)	Megaliters	0.00	0.00	0.00	0.00
303-5 (2018)	Water consumption					
	Total water consumption from all areas	Megaliters	18,667.00	18,528.00	19,471.00	19,382.00
	Total water consumption from all areas with water stress	Megaliters	0.00	0.00	0.00	0.00
	Total net fresh water consumption	Million M3	22,167.00	16,859.00	16,283.00	16,327.00
	Withdrawal: Total municipal water supplies (or from other water utilities)	Million M3	0.00	0.00	0.00	0.00
	Withdrawal: Fresh surface water	Million M3	28,087.79	25,584.90	28,744.70	29,200.30
	Withdrawal: Fresh ground water	Million M3	1.28	1.91	3.16	1.18
	Discharge: Water returned to the source of extraction at similar or higher quality as raw water extracted	Million M3	5,921.61	8,727.34	12,464.85	12,874.23
	Percentage of data coverage	%	100.00	100.00	100.00	100.00
	Target of total net fresh water consumption at fiscal year	Million M3	-	17.78	20.25	20.25
	Target of total net fresh water consumption in water-stressed areas at fiscal year	Million M3	0.00	0.00	0.00	0.00

Emission :						
GRI Standard	Data	Unit	2022	2023	2024	2025
305-1 (2016)	Direct (Scope 1) GHG emissions					
	Total direct GHGs emission (scope 1)	Million tCO ₂ e	3.84	3.13	3.29	3.20
	CO ₂	tCO ₂ e	3,832,419.88	3,126,031.47	3,278,449.22	3,195,150.57
	CH ₄	tCO ₂ e	3,318.83	2,904.89	2,982.47	1,398.44
	N ₂ O	tCO ₂ e	4,565.26	3,045.71	2,134.47	2,189.41
	HFC	tCO ₂ e	0.00	0.00	4,529.17	0.00
	SF ₆	tCO ₂ e	0.00	0.00	18.80	28.20
	Biogenic CO ₂	tCO ₂ e	0.00	0.00	302.98	179.60
	Percentage of data coverage	% of production volume	100	100	100	100
	Target of total direct GHGs emission (scope 1) at fiscal year	Million tCO ₂ e	-	-	-	-
305-2 (2016)	Energy indirect (Scope 2) GHG emissions					
	Total indirect GHGs emission from energy purchased and consumes (scope 2)	Million tCO ₂ e	0.40	0.48	0.48	0.51
	Market-based energy indirect (scope 2) GHG emission	Million tCO ₂ e	0.40	0.48	0.48	0.51
	Market-based energy indirect (scope 2) GHG emission target at fiscal year	Million tCO ₂ e	-	-	-	-
	Location-based energy indirect (scope 2) GHG emission	Million tCO ₂ e	0.35	0.42	0.51	0.52
	Location-based energy indirect (scope 2) GHG emission target at fiscal year	Million tCO ₂ e	-	-	-	-
	Percentage of data coverage	% of production volume	100	100	100	100
	Target of indirect GHGs emission from energy purchased and consumes (scope 2) at fiscal year	Million tCO ₂ e	-	-	-	-
305-3 (2016)	Other indirect (Scope 3) GHG emissions					
	Total other indirect (Scope 3) GHG emissions	Million tCO ₂ e	14.64	13.51	12.65	13.34
	Use of sold products	Million tCO ₂ e	12.51	11.54	10.92	7.97
	Purchased of goods & service	Million tCO ₂ e	0.74	0.37	0.00	2.75
	Other	Million tCO ₂ e	1.40	1.60	1.73	2.61
	Target of other indirect (Scope 3) GHG emissions at fiscal year	Million tCO ₂ e	-	-	-	-
	Total biogenic CO ₂ emission (scope 3)	Million tCO ₂ e	0.00	0.00	0.00	0.00
305-4 (2016)	GHG emissions intensity					
	GHG emissions intensity (scope 1 & 2)	tCO ₂ e/Tonnes of production	0.38	0.32	0.31	0.30
305-5 (2016)	Reduction of GHG emissions					
	Total annual GHG emissions reduction	Million tCO ₂ e	-	-	0.15	0.26
	Target of annual GHG emissions reduction at fiscal year	Million tCO ₂ e	-	-	0.13	-
305-7 (2016)	NO _x , SO _x , and other significant air emissions					
	Total Nitrogen oxides (NO _x)	Tonnes	977.97	1,285.48	1,159.40	1,365.87
	Percentage of data coverage	%	100.00	100.00	100.00	100.00
	NO _x target at fiscal year	Tonnes	1,564.00	1,830.00	1,786.00	1,786.00
	NO _x Intensity	Tonnes/Thousand Tonnes of production	0.09	0.11	0.10	0.11
	Total Sulfur oxides (SO _x)	Tonnes	1,328.76	1,297.01	1,363.77	1,257.14
	Percentage of data coverage	%	100.00	100.00	100.00	100.00
	SO _x target at fiscal year	Tonnes	1,718.00	2,270.00	2,217.00	2,217.00
	SO _x Intensity	Tonnes/Thousand Tonnes of production	0.12	0.11	0.11	0.10
	Total Suspended Particulate (TSP)	Tonnes	210.04	286.69	326.50	227.62
	TSP Intensity	Tonnes/Thousand Tonnes of production	0.02	0.03	0.03	0.02
	Total Volatile organic compounds (VOC)	Tonnes	1,862.04	1,768.71	1,432.37	1,430.11
	VOCs Intensity	Tonnes/Thousand Tonnes of production	0.17	0.16	0.12	0.12

Waste						
GRI Standard	Data	Unit	2022	2023	2024	2025
306-3 (2020)	Routine waste generated					
	Total waste generated	Tonnes	46,816.24	32,950.01	38,638.64	40,282.41
	Total hazardous waste generated	Tonnes	18,809.66	12,038.25	7,227.64	9,039.37
	Data coverage	%	100.00	100.00	100.00	100.00
	Target of hazardous waste disposal at fiscal year	Tonnes	-	-	-	-
	Total non-hazardous waste generated	Tonnes	28,006.58	20,911.76	31,411.00	31,243.04
	Data coverage	%	100.00	100.00	100.00	100.00
	Target of non-hazardous waste disposal at fiscal year	Tonnes	-	-	-	-
306-4 (2020)	Non-routine waste generated					
	Total waste generated	Tonnes	0.00	0.00	0.00	0.00
	Total hazardous waste generated	Tonnes	0.00	0.00	0.00	0.00
	Total non-hazardous waste generated	Tonnes	0.00	0.00	0.00	0.00
306-4 (2020)	Significant spills					
	Oil and chemical spills	Case	0	0	0	0
	Oil and chemical spills	M3	0.00	0.00	0.00	0.00
306-4 (2020)	Routine waste diverted from disposal					
	Total weight of waste diverted from disposal in	Tonnes	36,598.91	26,229.75	30,969.32	33,502.23
	Total Hazardous Waste diverted from disposal	Tonnes	11,150.31	7,697.67	1,831.51	3,988.38
	Preparation for reuse	Tonnes	5.77	5.53	133.03	224.83
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	5.77	5.53	133.03	224.83
	Recycling	Tonnes	2,027.07	2,262.44	1,176.40	2,084.75
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	2,027.07	2,262.44	1,176.40	2,084.75
	Other recovery operations	Tonnes	9,117.47	5,429.70	522.08	1,678.80
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	60.43	24.27	169.44	216.90
	Total Non-Hazardous waste diverted from disposal	Tonnes	25,448.60	18,532.08	29,137.81	29,513.85
	Preparation for reuse	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Recycling	Tonnes	22,650.78	18,008.92	29,137.81	29,513.85
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	22,650.78	18,008.92	29,137.81	29,513.85
	Other recovery operations	Tonnes	2,797.82	523.16	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	2,797.82	523.16	0.00	0.00
306-5 (2020)	Non-routine waste diverted from disposal					
	Total weight of waste diverted from disposal in	Tonnes	0.00	0.00	0.00	0.00
	Total Hazardous Waste diverted from disposal	Tonnes	0.00	0.00	0.00	0.00
	Preparation for reuse	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Recycling	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Other recovery operations	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Total Non-Hazardous waste diverted from disposal	Tonnes	0.00	0.00	0.00	0.00
	Preparation for reuse	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Recycling	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Other recovery operations	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
306-3 (2020)	Routine waste directed to disposal					
	Total weight of waste directed to disposal	Tonnes	10,217.33	6,720.26	7,669.32	6,780.18
	Total hazardous waste directed to disposal	Tonnes	7,659.35	4,340.58	5,396.13	5,050.99
	Incineration (with energy recovery)	Tonnes	2,053.44	876.23	431.19	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	2,053.44	876.23	431.19	0.00
	Incineration (without energy recovery)	Tonnes	3,395.28	2,217.83	221.79	104.90
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	3,395.28	2,217.83	221.79	104.90
	Landfilling	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Other disposal operations	Tonnes	2,210.63	1,246.52	4,743.15	4,946.09
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	2,210.63	1,246.52	4,743.15	4,946.09
	Total non-hazardous waste directed to disposal	Tonnes	2,557.98	2,379.68	2,273.19	1,729.19
	Incineration (with energy recovery)	Tonnes	1,776.30	1,699.28	932.94	174.39
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	1,776.30	1,699.28	932.94	174.39
	Incineration (without energy recovery)	Tonnes	0.28	0.00	8.43	7.62
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.28	0.00	8.43	7.62
	Landfilling	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Other disposal operations	Tonnes	0.00	0.00	770.34	991.54
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	770.34	991.54
	Municipal waste	Tonnes	781.40	680.40	561.48	555.64

Waste						
GRI Standard	Data	Unit	2022	2023	2024	2025
306-5 (2020)	Non-routine waste directed to disposal					
	Total weight of waste directed to disposal	Tonnes	0.00	0.00	0.00	0.00
	Total hazardous waste directed to disposal	Tonnes	0.00	0.00	0.00	0.00
	Incineration (with energy recovery)	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Incineration (without energy recovery)	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Landfilling	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Other disposal operations	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Total non-hazardous waste directed to disposal	Tonnes	0.00	0.00	0.00	0.00
	Incineration (with energy recovery)	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Incineration (without energy recovery)	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Landfilling	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Other disposal operations	Tonnes	0.00	0.00	0.00	0.00
	Onsite	Tonnes	0.00	0.00	0.00	0.00
	Offsite	Tonnes	0.00	0.00	0.00	0.00
	Municipal waste	Tonnes	0.00	0.00	0.00	0.00
G4-OG6	Flared and vented hydrocarbon					
	Volume of flared and vented hydrocarbon	Million M3	42.65	30.93	27.74	23.55

Environmental Compliance						
GRI Standard	Data	Unit	2022	2023	2024	2025
	Environmental compliance					
	Number of violations of legal obligations/regulations	Case	0	0	0	0
	Amount of fines/penalties related to the above	Baht	0	0	0	0
	Environmental liability accrued at year end	Case	0	0	0	0
	Total actual and opportunity costs (e.g. forgone income) from water-related incidents	Baht	0	0	0	0
-	Environmental reporting					
	Coverage of publicly available environmental data	% of production	100	100	100	100

People - #1														
GRI Standard	Data	Unit	2022			2023			2024			2025		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
-	Employee													
	Total worker	Person	3,817	639	4,456	3,753	633	4,386	3,556	601	4,157	3,463	588	4,051
	Total employees	Person	3,810	639	4,449	3,745	633	4,378	3,556	601	4,157	3,463	588	4,051
	Total contractors	Person	0	0	0	0	0	0	0	0	0	0	0	0
2-7 (2021)	Employees by area													
	Rayong	Person	3,437	323	3,760	3,386	324	3,710	3,215	306	3,521	3,128	301	3,429
	Bangkok	Person	212	304	516	199	297	496	191	283	474	184	275	459
	Other provinces	Person	161	12	173	160	12	172	150	12	162	151	12	163
2-7 (2021)	Employee by employment contract													
	Permanent contract	Person	3,810	639	4,449	3,745	633	4,378	3,556	601	4,157	3,463	588	4,051
	Rayong	Person	3,437	323	3,760	3,386	324	3,710	3,215	306	3,521	3,128	301	3,429
	Bangkok	Person	212	304	516	199	297	496	191	283	474	184	275	459
	Other provinces	Person	161	12	173	160	12	172	150	12	162	151	12	163
	Temporary contract	Person	7	0	7	8	0	8	0	0	0	0	0	0
	Rayong	Person	2	0	2	2	0	2	0	0	0	0	0	0
	Bangkok	Person	5	0	5	6	0	6	0	0	0	0	0	0
	Other provinces	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Non-guaranteed hours employees	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Rayong	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Bangkok	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Other provinces	Person	0	0	0	0	0	0	0	0	0	0	0	0
2-7 (2021)	Employee by employment type													
	Full-time	Person	3,810	639	4,449	3,745	633	4,378	3,556	601	4,157	3,463	588	4,051
	Rayong	Person	3,437	323	3,760	3,386	324	3,710	3,215	306	3,521	3,128	301	3,429
	Bangkok	Person	212	304	516	199	297	496	191	283	474	184	275	459
	Other provinces	Person	161	12	173	160	12	172	150	12	162	151	12	163
	Part-time	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Rayong	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Bangkok	Person	0	0	0	0	0	0	0	0	0	0	0	0
	Other provinces	Person	0	0	0	0	0	0	0	0	0	0	0	0
405-1 (2016)	Employee by age group													
	< 30 years	Person	633	83	716	572	75	647	488	63	551	370	51	421
	< 30 years	% of total employee	16.61	12.99	16.09	15.27	11.85	14.78	13.72	10.48	13.25	10.68	8.67	10.39
	30-50 years	Person	2,372	412	2,784	2,195	385	2,580	1,923	344	2,267	1,721	314	2,035
	30-50 years	% of total employee	62.26	64.48	62.58	58.61	60.82	58.93	54.08	57.24	54.53	49.70	53.40	50.23
	> 50 years	Person	805	144	949	978	173	1,151	1,145	194	1,339	1,372	223	1,595
	> 50 years	% of total employee	21.13	22.54	21.33	26.11	27.33	26.29	32.20	32.28	32.21	39.62	37.93	39.37
405-1 (2016)	Employee by level													
	CEO and Top management (Level 16-18)	Person	9	2	11	11	2	13	9	2	11	8	3	11
	CEO and Top management (Level 16-18)	% of total employee	0.24	0.31	0.25	0.29	0.32	0.30	0.25	0.33	0.26	0.23	0.51	0.27
	Middle management (Level 11-15)	Person	199	53	252	199	47	246	179	50	229	184	54	238
	Middle management (Level 11-15)	% of total employee	5.22	8.29	5.66	5.31	7.42	5.62	5.03	8.32	5.51	5.31	9.18	5.88
	Junior management (Level 9-10)	Person	400	94	494	432	86	518	408	101	509	426	102	528
	Junior management (Level 9-10)	% of total employee	10.50	14.71	11.10	11.54	13.59	11.83	11.47	16.81	12.24	12.30	17.35	13.03
	Operation (Level 2-8)	Person	3,202	490	3,692	3,103	498	3,601	2,960	448	3,408	2,845	429	3,274
	Operation (Level 2-8)	% of total employee	84.04	76.68	82.98	82.86	78.67	82.25	83.24	74.54	81.98	82.15	72.96	80.82

People : #2										
GRI Standard	Data	2022		2023		2024		2025		
		Person	%	Person	%	Person	%	Person	%	
405-1 (2016)	Employee by nationality									
	Thai	4,450	99.87	4,380	99.86	4,156	99.98	4,051	100.00	
	Japanese	3	0.07	3	0.07	0	0.00	0	0.00	
	Singapore	1	0.02	1	0.02	1	0.02	0	0.00	
	German	1	0.02	1	0.02	0	0.00	0	0.00	
	Korean	1	0.02	1	0.02	0	0.00	0	0.00	
	Others	0	0.00	0	0.00	0	0.00	0	0.00	
405-1 (2016)	Management employees by nationality									
	Thai	757	100.00	777	99.87	749	100.00	777	100.00	
	Others	0	0.00	1	0.13	0	0.00	0	0.00	
405-1 (2016)	People with disability									
	People with disability	4		4		2		4		
2-30 (2021)	Freedom of Association									
	Employee represented by Labor Union		72.00		86.00		87.00		80.00	

People : #3														
GRI Standard	Data	Unit	2022			2023			2024			2025		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
401-1 (2016)	New employee hire													
	New employee	Person	111	30	141	32	18	50	5	13	18	3	9	12
	New hire rate	% of total employee	2.91	4.69	3.17	0.85	2.84	1.14	0.14	2.16	0.43	0.09	1.53	0.30
401-1 (2016)	New employee hires by area													
	Rayong	Person	98	15	113	27	10	37	1	4	5	0	2	2
	Rayong	% of total employee	2.57	2.35	2.54	0.72	1.58	0.85	0.03	0.67	0.12	0.00	0.34	0.05
	Bangkok	Person	11	15	26	2	8	10	4	9	13	3	7	10
	Bangkok	% of total employee	0.29	2.35	0.58	0.05	1.26	0.23	0.11	1.50	0.31	0.09	1.19	0.25
	Other provinces	Person	2	0	2	3	0	3	0	0	0	0	0	0
	Other provinces	% of total employee	0.05	0.00	0.04	0.08	0.00	0.07	0.00	0.00	0.00	0.00	0.00	0.00

People : #3														
GRI Standard	Data	Unit	2022			2023			2024			2025		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
401-1 (2016)	New employee hires by age group													
	< 30 years	Person	104	25	129	27	15	42	4	13	17	3	8	11
	< 30 years	% of total employee	2.73	3.91	2.90	0.72	2.37	0.96	0.11	2.16	0.41	0.09	1.36	0.27
	30-50 years	Person	5	4	9	5	2	7	0	0	0	0	1	1
	30-50 years	% of total employee	0.13	0.63	0.20	0.13	0.32	0.16	0.00	0.00	0.00	0.00	0.17	0.02
	> 50 years	Person	2	1	3	0	1	1	1	0	1	0	0	0
	> 50 years	% of total employee	0.05	0.16	0.07	0.00	0.16	0.02	0.03	0.00	0.02	0.00	0.00	0.00
401-1 (2016)	Employee turnover													
	Employee turnover	Person	77	22	99	22	3	25	204	46	250	40	16	56
	Employee turnover rate	% of total employee	2.02	3.44	2.23	0.59	0.47	0.57	5.74	7.65	6.01	1.16	2.72	1.38
401-1 (2016)	Employee turnover by area													
	Rayong	Person	63	7	70	17	2	19	167	21	188	34	5	39
	Rayong	% of total employee	1.65	1.10	1.57	0.45	0.32	0.43	4.70	3.49	4.52	0.98	0.85	0.96
	Bangkok	Person	13	14	27	2	1	3	26	25	51	6	11	17
	Bangkok	% of total employee	0.34	2.19	0.61	0.05	0.16	0.07	0.73	4.16	1.23	0.17	1.87	0.42
	Other provinces	Person	1	1	2	3	0	3	11	0	11	0	0	0
	Other provinces	% of total employee	0.03	0.16	0.04	0.08	0.00	0.07	0.31	0.00	0.26	0.00	0.00	0.00
401-1 (2016)	Employee turnover by age group													
	< 30 years	Person	29	8	37	0	0	0	17	13	30	23	9	32
	< 30 years	% of total employee	0.76	1.25	0.83	0.00	0.00	0.00	0.48	2.16	0.72	0.66	1.53	0.79
	30-50 years	Person	22	8	30	3	3	6	57	15	72	14	7	21
	30-50 years	% of total employee	0.58	1.25	0.67	0.08	0.47	0.14	1.60	2.50	1.73	0.40	1.19	0.52
	> 50 years	Person	21	6	27	19	0	19	130	18	148	3	0	3
	> 50 years	% of total employee	0.55	0.94	0.61	0.51	0.00	0.43	3.66	3.00	3.56	0.09	0.00	0.07
404-1 (2016)	Training and development													
	Average training hours per employee	Hour/employee/ye ar	-	-	-	31.68	28.24	29.96	19.08	2.90	10.99	4.07	14.32	9.20
	Average amount spent per employee on training and development	Baht/employee/ye ar	-	-	-	-	-	7,078	-	-	4,224	-	-	2,954
	Total investment on employees training	Million Baht	-	-	-	-	-	31	-	-	18	-	-	12
404-1 (2016)	Training and development by level													
	Top management (Level 16-18)	Hour/employee/ye ar	-	-	-	16.27	9.00	12.64				4.13	2.00	3.06
	Middle management (Level 11-15)	Hour/employee/ye ar	-	-	-	24.68	31.95	28.32	0.28		0.28	22.16	21.11	21.64
	Junior management (Level 9-10)	Hour/employee/ye ar	-	-	-	26.29	31.53	28.91	7.20	0.48	3.84	23.84	14.62	19.23
	Operation (Level 2-8)	Hour/employee/ye ar	-	-	-	32.88	27.22	30.05	21.91	3.78	12.84	15.07	13.49	14.28
404-1 (2016)	Training and development by function													
	Technical function	Hour/employee/ye ar	-	-	-	19.56	36.57	28.06	3.19	3.94	3.56	28.83	16.96	22.90
	Administrative / Support function	Hour/employee/ye ar	-	-	-	20.00	24.65	22.32	9.25	2.97	6.11	19.71	16.41	18.06
	Production	Hour/employee/ye ar	-	-	-	38.75	16.80	27.78	28.43	5.71	17.07	12.92	27.97	20.44
404-1 (2016)	Training and development by Type of Training													
	Environmental	Hour/employee/ye ar	-	-	-	0.22	0.14	0.18	0.00	0.00	0.00	0.01	0.01	0.01
	Occupational Health and Safety	Hour/employee/ye ar	-	-	-	3.52	3.29	3.40	0.01	0.00	0.01	1.18	1.94	1.56
	Business Support	Hour/employee/ye ar	-	-	-	1.59	2.94	2.26	0.83	0.08	0.46	2.93	2.54	2.74
	Compliance	Hour/employee/ye ar	-	-	-	0.13	0.35	0.24	18.23	2.82	10.52	12.38	9.84	11.11
	New Business	Hour/employee/ye ar	-	-	-	-	-	-	-	-	-	-	-	-
	Work Competency Development	Hour/employee/ye ar	-	-	-	26.21	21.52	23.86	-	-	-	-	-	-
404-3 (2016)	Employees receiving regular performance and career development reviews by level													
	Top management (Level 16-18)	% of total executives employees	100	100	100	100	100	100	100	100	100	100	100	100
	Middle management (Level 11-15)	% of total middle management employees	100	100	100	100	100	100	100	100	100	100	100	100
	Junior management (Level 9-10)	% of total supervisory employees	100	100	100	100	100	100	100	100	100	100	100	100
	Operation (Level 2-8)	% of total operation employees	100	100	100	100	100	100	100	100	100	100	100	100
404-3 (2016)	Employees receiving regular performance and career development reviews by function													
	Technical function	% of total technical employees	100	100	100	100	100	100	100	100	100	100	100	100
	Administrative / Support function	% of total administrative employees	100	100	100	100	100	100	100	100	100	100	100	100
	Production	% of total production employees	100	100	100	100	100	100	100	100	100	100	100	100
-	Employee engagement													
	Employee engagement result	% of actively engaged employees	-	-	87.00	-	-	86.00	-	-	82.00	-	-	82.00
	Employee engagement target	% of actively engaged employees	-	-	80.00	-	-	80.00	-	-	80.00	-	-	80.00
	Data coverage	% of employees who responded to the survey	-	-	90.00	-	-	93.00	-	-	95.00	-	-	100.00

People : #4														
GRI Standard	Data	Unit	2022			2023			2024			2025		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
401-3 (2016)	Parental leave													
	Number of employees entitled to parental leave	Person	4,497	845	5,342	3,765	613	4,378	3,556	601	4,157	3,465	586	4,051
	Number of employees taking parental leave	Person	73	7	80	55	6	61	64	9	73	63	3	66
	Number of employees returning to work after parental leave	Person	73	7	80	55	6	61	64	9	73	63	3	66
	Number of employees returning to work after parental leave who were still employed for 12 months after returning	Person	73	7	80	55	6	61	64	9	73	63	3	66
	Employee returning to work retention rate	%	100	100	100	100	100	100	100	100	100	100	100	100

People : #5														
GRI Standard	Data	Unit	2022			2023			2024			2025		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
405-2 (2016)	Average basic salary and remuneration of women to men													
	Executives Level 17-18 (base salary only)	Baht	-	-	-	-	-	-	-	-	-	6,220,191	6,741,036	
	Executives Level 17-18 (base salary + other cash incentives)	Baht	-	-	-	-	-	-	-	-	-	8,094,943	9,077,401	
	Management Level 9-16 (base salary only)	Baht	-	-	-	-	-	-	-	-	-	1,723,913	1,681,118	
	Management Level 9-16 (base salary + other cash incentives)	Baht	-	-	-	-	-	-	-	-	-	2,522,102	2,262,314	
	Non-management Level Level 2-8 (base salary only)	Baht	-	-	-	-	-	-	-	-	-	703,146	752,683	
	Non-management Level Level 2-8 (base salary + other cash incentives)	Baht	-	-	-	-	-	-	-	-	-	1,020,330	1,050,064	

People : #6													
GRI Standard	Data	2022		2023		2024		2025					
		Baht	Ratio	Baht	Ratio	Baht	Ratio	Baht	Ratio				
405-2 (2016)	Ratio of basic salary and remuneration of women to men												
	Total employee		9,227,868	-		10,836,596	-		12,167,374	-		12,389,779	-
	Executives (Level 17-18)		6,897,269	0.79		7,724,501	1.02		8,819,455	1.13		9,077,401	1.12
	Management (Level 9-16)		1,581,433	0.88		2,166,959	0.97		2,324,447	0.90		2,262,314	0.90
	Non-management Level (Level 2-8)		749,166	1.02		945,136	1.06		1,023,472	1.01		1,050,064	1.03

Occupational Health and Safety :													
GRI Standard	Data	Unit	2022		2023		2024		2025				
403-8 (2018)	Workers covered by an occupational health and safety management system												
	Employee	Person		4,449		4,378		4,157		4,051			
	Covered by an occupational health and safety management system	Person		4,449		4,378		4,157		4,051			
	Covered by an occupational health and safety management system	%		100.00		100.00		100.00		100.00			
	Covered by such a system that has been internally audited	Person		4,449		4,378		4,157		4,051			
	Covered by such a system that has been internally audited	%		100.00		100.00		100.00		100.00			
	Covered by such a system that has been audited or certified by an external party	Person		4,449		4,378		4,157		4,051			
	Covered by such a system that has been audited or certified by an external party	%		100.00		100.00		100.00		100.00			
	Contractor	Person		12,294		14,268		6,795		6,944			
	Covered by an occupational health and safety management system	Person		12,294		14,268		6,795		6,944			
	Covered by an occupational health and safety management system	%		100.00		100.00		100.00		100.00			
	Covered by such a system that has been internally audited	Person		12,294		14,268		6,795		6,944			
	Covered by such a system that has been internally audited	%		100.00		100.00		100.00		100.00			
	Covered by such a system that has been audited or certified by an external party	Person		12,294		14,268		6,795		6,944			
	Covered by such a system that has been audited or certified by an external party	%		100.00		100.00		100.00		100.00			

Occupational Health and Safety:						
GRI Standard	Data	Unit	2022	2023	2024	2025
403-9 (2018)	Work-related injuries					
	Number of fatalities as a result of work-related injury	Case	0	0	1	0
	Employee	Case	0	0	1	0
	Contractor	Case	0	0	0	0
	Rate of fatalities as a result of work-related injury	Case/Million hours	0.00	0.00	0.06	0.00
	Employee	Case/Million hours	0.00	0.00	0.11	0.00
	Contractor	Case/Million hours	0.00	0.00	0.00	0.00
	Number of high-consequence work-related injuries (excluding fatalities)	Case	0	0	0	0
	Employee	Case	0	0	0	0
	Contractor	Case	0	0	0	0
	Rate of high-consequence work-related injuries (excluding fatalities)	Case/Million hours	0.00	0.00	0.00	0.00
	Employee	Case/Million hours	0.00	0.00	0.00	0.00
	Contractor	Case/Million hours	0.00	0.00	0.00	0.00
	Number of recordable work-related injuries	Case	8	11	8	7
	Employee	Case	1	2	4	2
	Contractor	Case	7	9	4	5
	Rate of recordable work-related injuries	Case/Million hours	0.30	0.36	0.46	0.46
	Employee	Case/Million hours	0.10	0.10	0.43	0.22
	Contractor	Case/Million hours	0.42	0.50	0.49	0.81
	The number of hours worked	Million hours	26.34	30.41	17.49	15.16
	Employee	Million hours	9.79	9.77	9.39	9.00
	Contractor	Million hours	16.55	20.65	8.11	
	Lost-Time Injury Frequency Case	Case	6	1	2	3
	Employee	Case	1	0	2	1
	Contractor	Case	5	1	0	2
	Lost-Time Injury Frequency Rate (LTIFR)	Case/Million hours	0.23	0.03	0.11	0.20
	Employee	Case/Million hours	0.10	0.00	0.21	0.11
	Contractor	Case/Million hours	0.30	0.07	0.00	0.32
	Lost Workday Case (LWC)	Case	6	1	2	3
	Employee	Case	1	0	2	1
	Contractor	Case	5	1	0	2
	Lost Day Rate (LDR)	Case/Million hours	5.55	0.00	0.40	1.58
	Employee	Case/Million hours	0.11	0.00	0.75	0.11
	Contractor	Case/Million hours	8.64	0.20	0.00	3.73
403-10 (2018)	Work-related ill health					
	The number of fatalities as a result of work-related ill health	Case	0	0	0	0
	Employee	Case	0	0	0	0
	Contractor	Case	0	0	0	0
	The number of cases of recordable work-related ill health	Case	0	0	0	0
	Employee	Case	0	0	0	0
	Contractor	Case	0	0	0	0
	Total Recordable Occupational Illness Rate (TROIR)	Case/Million hours	0.00	0.00	0.00	0.00
	Employee	Case/Million hours	0.00	0.00	0.00	0.00
	Contractor	Case/Million hours	0.00	0.00	0.00	0.00

Process safety events:						
GRI Standard	Data	Unit	2022	2023	2024	2025
-	Process safety events - Tier 1					
	Number of tier 1 process safety events	Case	1	0	0	1
	Data coverage	% of revenue	100	100	100	100
	Target of tier 1 process safety events	Case	0	0	0	0
-	Process safety events - Tier 2					
	Number of tier 2 process safety events	Case	2	1	1	1
	Data coverage	% of revenue	100	100	100	100
	Target of tier 2 process safety events	Case	0	0	0	0