



IRPC Public Company Limited

Climate Change Policy

2026

IRPC Public Company Limited and its subsidiaries (IRPC Group) recognize climate change as one of the most significant global challenges affecting society, the environment, economies, and business operations. The Company is committed to integrating climate-related considerations into its business strategy and operations to support sustainable growth, strengthen business resilience, create long-term value, and contribute to the transition toward a low-carbon and circular economy. The Company aims to reduce greenhouse gas emissions by 20% by 2030 and achieve Net Zero Greenhouse Gas Emissions by 2050 through the following commitments:

1. Reduce greenhouse gas emissions from direct and indirect business activities, including material emissions across the value chain, through the adoption of efficient technologies, sustainable resource utilization, renewable energy, energy efficiency improvement, pollution prevention, and value chain decarbonization initiatives.
2. Promote energy conservation and enhance energy efficiency across all operations, production processes, office facilities, and employee practices to support the achievement of climate-related targets.
3. Support research, development, and innovation in environmentally friendly technologies, low-carbon products, circular economy products, recycled-material products, and sustainable business solutions that contribute to greenhouse gas reduction and resource efficiency.
4. Promote climate change mitigation and adaptation by strengthening organizational resilience, enhancing preparedness for climate-related physical risks, aligning with ISSB and TCFD frameworks, and fostering awareness, knowledge, and participation among employees and stakeholders.
5. Integrate climate-related risks and opportunities into business planning, investment decision-making, and enterprise risk management processes to support long-term business sustainability and resilience.
6. Promote sustainable supply chain management and collaborate with suppliers, customers, business partners, and other stakeholders to reduce greenhouse gas emissions, improve resource efficiency, and support climate and sustainability objectives throughout the value chain.

7. Advance circular economy principles by promoting efficient use of resources, waste reduction, reuse, recycling, recovery of materials, and responsible resource management throughout the product lifecycle and value chain.

8. Incorporate climate change and circular economy considerations into product design, development, and stewardship to create sustainable value and support customers in achieving their environmental and climate goals.

9. Collaborate with government agencies, industry associations, academic institutions, communities, and other stakeholders to address climate change challenges and accelerate the transition toward a low-carbon and circular economy.

10. Monitor, assess, disclose, and communicate climate-related performance, risks, opportunities, and progress toward climate targets in a transparent manner, aligned with internationally recognized frameworks and stakeholder expectations.

The Board of Directors oversees climate-related risks and opportunities, while management is responsible for implementing climate-related strategies, targets, and action plans to ensure effective execution throughout the organization.

This policy shall be communicated to all directors, executives, employees, and relevant stakeholders across the value chain and shall be implemented consistently throughout IRPC Group's operations to support the Company's climate commitments and sustainable development objectives.

Announced and effective on 15 September 2026



(Asst. Prof. Dr. Chaiyaporn Puprasert)

Chairman

Note: This Policy has been approval by the Board of Directors, at the meeting number 10/2026 on 21 July 2026