



## **Order of the Chief Executive Officer and President**

No. 036/2566

### **Appointment of the Sustainability Development Committee (SDC)**

To ensure that the sustainable business development of the IRPC Group is carried out effectively and efficiently, covering the entire organization in a systematic manner, and to support development in the Environmental, Social, and Governance (ESG) dimensions as an integral part of the corporate strategy and business plans, enabling the achievement of the Sustainable Development Goals (SDGs) and driving the organization toward Net Zero Emissions, the Chief Executive Officer and President hereby orders as follows:

#### **1. Appointment of the Sustainability Development Committee (SDC)**

The committee shall comprise the following members:

- 1.1 Senior Executive Vice President, Corporate Strategy and Business Development — Chairperson
- 1.2 Executive Vice President, Petrochemical Production Operations — Member
- 1.3 Executive Vice President, Refinery Operations — Member
- 1.4 Executive Vice President, Infrastructure, Logistics and Operational Excellence — Member
- 1.5 Executive Vice President, IRPC Innovation Center — Member
- 1.6 Executive Vice President, Corporate Affairs — Member
- 1.7 Executive Vice President, Human Resources and Organizational Development — Member
- 1.8 Vice President, Central Technology and Operations Support — Member
- 1.9 Vice President, Business Development — Member
- 1.10 Vice President, Petrochemical Business Marketing — Member
- 1.11 Vice President, Subsidiary and Investment Management — Member
- 1.12 Vice President, Quality, Safety, Occupational Health and Environment — Member
- 1.13 Vice President, Corporate Strategy and Sustainability — Member and Secretary

#### **2. Powers, Duties, and Responsibilities of the Committee**

- 2.1 Establish and review the company's sustainability and decarbonization policies, strategies, goals, and practices to ensure alignment with the company's business direction, a balance among ESG dimensions, and consistency with international best practices.

- 2.2 Promote and support the integration of the company's sustainability plans, decarbonization plans, and business plans.
- 2.3 Oversee, screen, and provide approval and/or recommendations on investment projects within the group where investment returns are significantly impacted by internal carbon pricing.
- 2.4 Promote and support resource management, approve the use of OPEX budgets, and support knowledge building, awareness, communication, public relations, corporate positioning, and collaboration with external agencies, networks, activities, and projects in line with the company's sustainability policy.
- 2.5 Review, monitor, and follow up on sustainability and decarbonization plans and performance against the company's short- and long-term targets, and report progress regularly.
- 2.6 Approve and/or provide recommendations on key sustainability issues and disclosures to ensure compliance with good corporate governance principles and international standards.
- 2.7 Oversee and support related units to ensure their sustainability plans are well-integrated and aligned with the company's business direction and objectives.
- 2.8 Attend monthly meetings of the Sustainability Development Committee.

This order is effective from 1 March 2023 onward.

Issued on 17 March 2023

(Mr. Kris Imsang)  
Chief Executive Officer and President