



## Announcement of IRPC Public Company Limited

### Sustainability Management Policy of IRPC and IRPC's Subsidiaries (Revised 2021)

IRPC and IRPC's Subsidiaries strives to Shape Material and Energy Solutions in Harmony with Life by Sustainability Framework and the principle and guidance on social responsibility by creating collaboration, trustworthiness, and value for stakeholders. Operation excellence, transparency, innovation and technology are essential to achieving the sustainable growth in three dimensions: Environmental, Social, and Governance whilst contributing to the realization of Sustainable Development Goals. The key attributes of the policy are as follows:

<u>Environmental</u>	Adapt business toward low carbon society along with operating in an environmentally friendly way. Control and minimize the impact on the ecosystem and biodiversity as well as mitigating and being more resilient to climate change.
<u>Social</u>	Conduct business responsibly. Respect human rights principles. Protect labor rights, safety, health, and elevate working environment whilst continuously develop knowledge, skills and competency of employees. Apply organization core competency to create shared values and improve the quality of life of the community and society for sustainable growth.
<u>Governance</u>	Comply with the good corporate governance principle, morality, ethics, laws, obligations, and regulations in all countries of operations and adhere to international practices and guidelines. Disclose information and performance transparently. Manage risk, adapt to change, and seek opportunities to ensure sustainable business growth and reduce the impact from operations throughout the value chain whilst balancing the interests of a diverse group of stakeholders.

All management and employees of IRPC are responsible for contributing, driving, integrating, and executing the policy as well as deploy to IRPC Subsidiaries and communicate to all stakeholders, to pursue collaborative action to strengthen sustainable development capabilities.

Announced on AUGUST 10, 2021

(Mr. Chawalit Tippawanich)

President & Chief Executive Officer