



Climate Change Policy

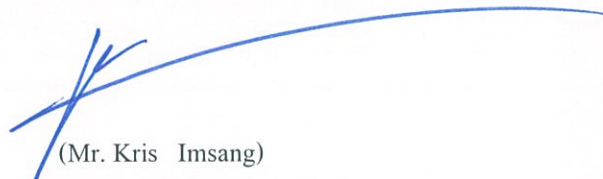
IRPC Public Company Limited and its subsidiaries (IRPC Group)

IRPC Public Company Limited and its subsidiaries (IRPC Group) acknowledge the significance of the issue of global climate change, which has severe impacts on society, the environment, and business operations. We dedicated and committed to managing climate change appropriately, in conjunction with business strategies, to drive sustainable organizational growth. The goal is to move towards a Low Carbon Society and create Low Carbon Products, aiming to reduce greenhouse gas emissions by 20% by the year 2573 BE and achieve Net Zero Emissions by the year 2603 BE, under the following policy actions:

1. Reduce greenhouse gas emissions from both direct and indirect business activities, utilizing modern and efficient technologies to support environmentally friendly supply chain processes. Sustainable resources, energy, and water will be used through environmentally and economically efficient practices, focusing on using renewable energy and preventing pollution.
2. Conserve energy at all organizational levels, enhance energy efficiency in production processes, promote high-efficiency energy usage in office buildings, and encourage employees to use energy efficiently in alignment with emission reduction targets.
3. Support research and development of production technologies and innovative environmentally friendly products and services, while establishing partnerships with educational institutions and research organizations.
4. Promote and create an environment conducive to responding appropriately to climate change. Foster knowledge, understanding, awareness, and participation in mitigating and adapting to the impacts of climate change. Prepare for emergencies and manage weather-related risks."
5. Collaborate to address and resolve the climate change problem with partners, agencies, and relevant parties, such as governments, organizations, networks, and stakeholders.
6. Monitor, assess, report progress, and transparently disclose information to stakeholders.

In order for this climate change policy to be effectively applied to the company's operations and various units across the supply chain, all executives and employees of the Company and IRPC Group must be informed, comprehend, and continuously implement the policy at every step, aligned with the organization's goals and aspirations.

Announced on /8 September 2023

A handwritten signature in blue ink, consisting of a series of loops and strokes, positioned above the printed name.

(Mr. Kris Imsang)

President & Chief Executive Officer

(This policy has been approved by the Corporate Governance and Sustainability Committee,
at the meeting number 3/2023 on 15 August 2023)