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Internal control policy of IRPC group

In order to ensure stakeholders' confidence that all operations under IRPC Public Company Limited (IRPC) and its' subsidiaries will achieve the objectives in terms of operational efficiency and effectiveness, credibility and transparency of financial and other reports as well as legal compliance and related corporate governance regulations. IRPC has, therefore, established internal control policy as follows:

1. Board of Directors, executives, and employees in IRPC group companies are required to develop an internal control system that aligns with international standard and embed into organizational culture as well as communicate the importance of internal control to employees of all levels.

2. IRPC group's Board of Directors are responsible for overseeing the overall development of the internal control system and regulating internal control performance assessment at least once a year.

3. Senior executives are responsible for managing and ensuring the effectiveness of an internal control system, creating control environment, setting good example in terms of ethic and integrity as well as regularly monitoring performance.

4. Functional managers are responsible for assessing functional risks and establishing adequate and appropriate control activities, applying internal control into practice as well as monitoring and improving performance of own functions.

5. The office of internal audit acts as an auditor assessing internal control result independently in order to ensure that auditees have, in place, efficient and effective internal control and acceptable risk management process.

6. Employees are required to comply with the internal control system and report operational issues to his/her supervisors for further improvement and to be able to reduce any possible impact in a timely manner.