Internal Scanning

Strategic & Growth

- Strategic project investment
- Business innovation accelerate
- Speed of R&D innovation
- Portfolio management



- Market competitiveness
- Major production shift to specialty
- Products availability and quality

Operation

- Safety, Occupation Health and Environment
- Community complaint
- Plant reliability and unplanned shutdown
- Energy efficiency and cast competitiveness

HR management

- People readiness for new business
- Employee expense
- Aging employee population structure
- Competency develop program

Financial

- Credit rating
- Liquidity
- ETC from PTT group

IT/Digitalization

- Cyber attack
- Cyber security awareness

Compliance

- Information leakage
- Compliance Policy
- Communication



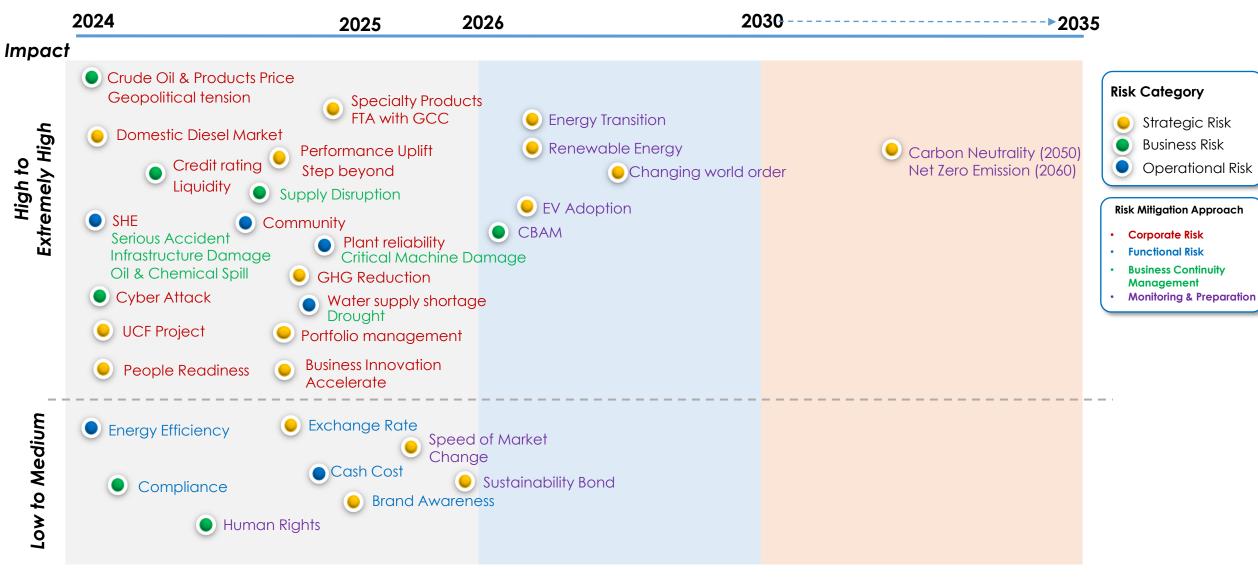


Strategic Objective Mapping to Corporate KPI 2024

>		Strategic Objective	BSC	Corporate KPI 2024	Blue color: New KPI	Corporate Risk 2024
nerg				Operational Availability	5%	Plant Reliability Risk
nd E		Operational Excellence		TRIR	5%	SHE Risk
ial a	Core			Core Upliff	5%	UCF Project Risk
Material and Energy	ŭ		Internal Process	Domestic Diesel	10%	Petroleum Domestic Risk
		Commercial Excellence	40%	Specialty Product Volume		Specialty Product Risk
A	ent & sp ond	New Stream		Adiacont o Ston Dovend		A discount of Chair Day and Disk
	Adjacent & Step Beyond	Scale Up Business		Adjacent & Step Beyond	5%	Adjacent & Step Beyond Risk
Driver	Aillity	Climate Change	Stakeholder	GHG Reduction	5%	GHG Reduction Risk
Ω	Sustainability	Circular Economy	10%	Stakeholder Satisfaction (Customer,		Water management Risk
<u> </u>	Sus	Creating Shared Value	10/0	Investor and Supplier)	Community, Employee,	Community Risk
ers	Φ ()		Financial	EBITDA	25%	Price Volatility Risk
Endblers	Finance	Strengthen Financial Performance	40%			Financial Risk
.	证			SOS Achievement (Performance of OPEX Control and Subsidiary Portfolio and A	uplift, Lean, Transformation, Asset Management)	
	eople	Organization Transformation	Learning & Growth	Business Innovation Accelera	ating Project 5%	Strengthen Project Risk People Enabler Risk
		5. 3 3. 112 3. 15 1 1 1 3. 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10%		• • • • • • • • • • • • • • • • • • • •	BIA Project Risk
-	Digital	Digital Transformation		Cyber Security Awareness	5%	Cyber Security Risk

Risk Universe 2024

1-2 Years



3-5 Years

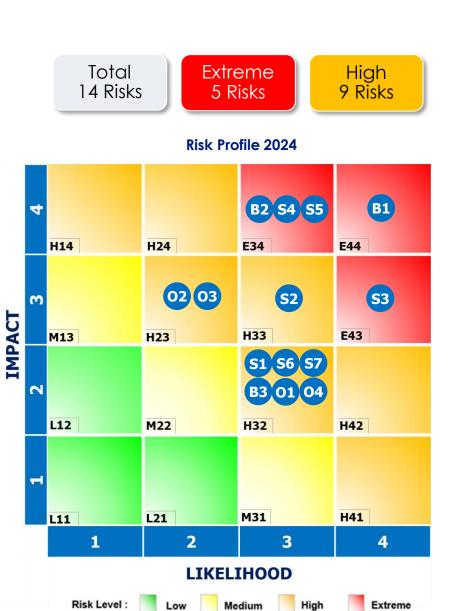
>5 Years

Relative of Corporate Risk 2024 and 2023

Operational Risk Business Risk Operational Risk		Level	of Risk		Level of Risk	
Risk Universe	Corporate Risks 2024	Start	Target	Corporate Risks 2023	Start	End (est.)
People Readiness	S1. People Enabler Risk	H32	M22	S1. People Enable Risk	H32	M22
Performance Uplift • • Step BeyondSpecialty Products	S2. Strengthen Project Risk S3. Strategic Project Risk S3.1 Adjacent and Step Beyond Project Risk S3.2 BIA Project Risk	H33 E43	M22 M22	S2. Strategic Project Risk S2.1 Strengthen Project S2.2 Adjacent and Step Out Business	E43	E43
FTA with GCC •	S4. Specialty product Risk	E34	H23	\$3. Specialty product risk	E34	H23
Domestic Diesel MarketUCF Project Output	S5. Petroleum Domestic Risk S5.1 Commercial Risk S5.2 UCF Project Risk	E34	H33	S4. Petroleum Domestic Risk S5. UCF Project Risk	E34 H33	H33 H32
Net Zero Implement	S6. GHG Reduction Risk	H32	M22	S6. GHG Reduction Risk	H32	M22
Portfolio Management	S7. Subsidiary management Risk	H32	M22 Ne	W		
Crude Oil & Products Price	B1. Price Volatility Risk	E44	E34	B1. Price Volatility Risk	E44	E44
Geopolitical tension Oredit rating	B2. Financial Risk (Liquidity Risk)	E34	M31	B2. Financial Risk B2.1 Liquidity Risk B2.2 FX Risk	E34	H24
Cyber Attack ◆ ◆	B3. Cybersecurity Risk	H32	M22	B3. Cybersecurity Risk	H33	H23
Personal Safety Process Safety	O1. SHE Risk	H32	M22	O1. SHE risk	H33	H32
Environment	O2. Plant Reliability Risk	H23	M13	O2. Plant Reliability Risk	H23	M13
Community ◆	O3. Community Risk	H23	M22	O3. Community Risk O3.1 Community Risk O3.2 Social Risk	H23	M22
● Water Supply Shortage ◆	O4. Water Management Risk	H32	M22	O4.Water Management Risk	H23	M13

CORPORATE RISK PROFILE 2024





	Corporato Picke 2024	Level	of Risk
	Corporate Risks 2024		Target
	S1. People Enabler Risk	H32	M22
	S2. Strengthen Project Risk	H33	M22
Strategic Risk	S3. Strategic Project Risk S3.1 Adjacent and Step Beyond Project Risk S3.2 BIA Project Risk	E43	M22
egic	S4. Specialty product Risk	E34	H23
Strat	S5. Petroleum Domestic Risk S5.1 Commercial Risk S5.2 UCF Project Risk	E34	Н33
	S6. GHG Reduction Risk	H32	M22
	S7. Subsidiary Management Risk	H32	M22
Risk	B1. Price Volatility Risk	E44	E34
Business	B2. Financial Risk	E34	M31
Busi	B3. Cybersecurity Risk	H32	M22
Risk	O1. SHE Risk	H32	M22
	O2. Plant Reliability Risk	H23	M13
Operational	O3. Community Risk	H23	M22
Ŏ	O4. Water Management Risk	H32	M22

Corporate Risk Process

Identify Risk Topic 2024

- Residual Risk 2023
- Environment scanning
- Internal Analysis
- Strategy Objective
- PTT Group
- BOD concerned



Corporate Risk 2024



	Risk item	Risk Event	Risk Level		KPI	Rationale
			Start	Target		
S6	GHG Reduction Risk	 Y2023 The development of a clear and concrete policy, along with the establishment of a working committee, has been delayed. The efficiency of data collection, monitoring, and reporting is still lacking. Employees lack the necessary knowledge and are not complying. The current projects are inadequate to support the reduction of greenhouse gas emissions. The project is falling behind schedule. 	H32	M22	 GHG Emission (MtCO2e/year) (Target: GHG emission as aggressive plan) 	
	• GHG Reduction 0.1xx Mio tonCO2e in 2024	 Y2024 The project is falling behind schedule. The energy reduction project is not meeting its targets. The reforestation project is not meeting its targets. There is insufficient budget 	XX	XX	GHG Reduction (0.14 MtCO2e, review target)	

We implemented climate management with ERA the beginning, focusing on energy conservation and studying reforestation













2060

3C



- 17 Energy efficiency projects implemented, reduce 44,000 MTCo2eg
- Solar floating developing
- CFP list by SKUs and roadmap
- Forestation

- Energy efficiency projects implemented, reduce [TBC] MTCo2eq
- Solar Roof 50 MW
- Solar 100 MW and Wind 50 MW
- Forestation

■ The project in the pipeline aims to implement a plan to reduce CO2 emissions to Carbon neutral and Net Zero



- TPV, TPS and green ABS study
- Sorting polymer waste by product
- Autofit project
- Boonrod project (potential 10 MB)

- CE trading business (study and find out more potential customer) / Plastic recycle partnership
- Collab campaign with educational institutions, Rayong community
- Under waste management 4,000 MT

- Battery
- W2E



Source: Team analysis

- DJSI
- SET Award
- Human right
- Social activity

- DJSI
- SET Award
- Human right
- Social activity

TBC

IRPC has set the main levers for Net Zero Transition in 2060 as follows:



MC Approved Jan 16, 2023

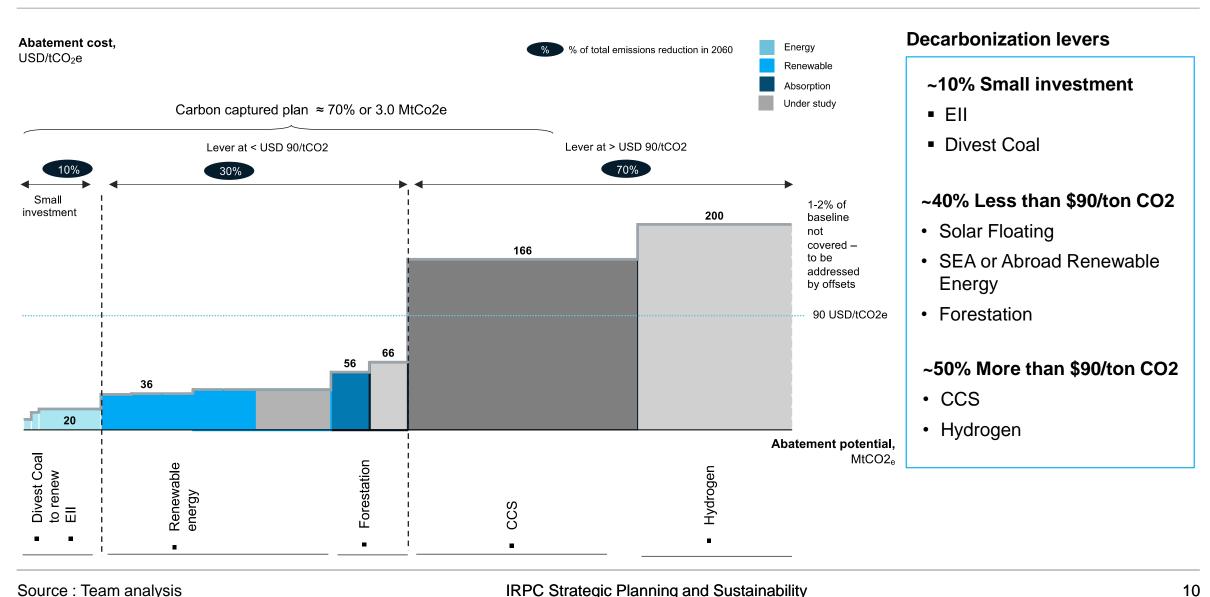
	Major levers	GHG reduction potential ¹	Potential solutions
	Energy efficiency	~10%	 Advanced analytics (AA) to further optimize set points and APC Extensive capability development and change management program to reach EII top quartile and zero routine flaring target
Eco-Operation & Technology (Net Zero Lab)	Blue / Green H2	~20%	 Liaise with government to support low carbon initiatives Partnership with GPSC / EGAT for RES
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Renewables	~20%	 Switching operations to renewable energy and alternative fuels: divest coal to NG, solar power, biofuels Seek out opportunity in solar / wind business Partnership with GPSC / EGAT,
Reshape portfolios	New stream product & Circular economy	~10%	 Portfolio adjustment : Increase new-stream 70% by 2030 including Hygiene & Life Science, Advanced Material, Sustainable Business Circular economy target
Absorption	Forestation	~10%	The creation of stakeholder engagement and social impact through community forest development
and offset	CCUS 1. Reduction potential against the baseli	~30%	Partner with PTTEP to secure CCS capacity and gain economies of scale in capture technology acquisition

IRPC Strategic Planning and Sustainability

Source : Team analysis

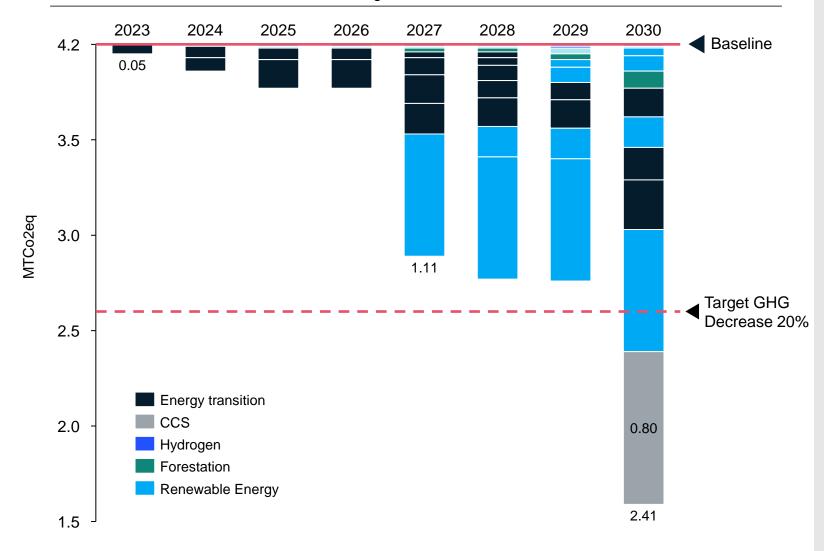
We expect few positive NPV opportunities, with many levers costing more than \$50-90/ton





Initiatives pipeline 2023-2030

Total on hand initiatives for GHG reduction target to 20% reduction in 2030



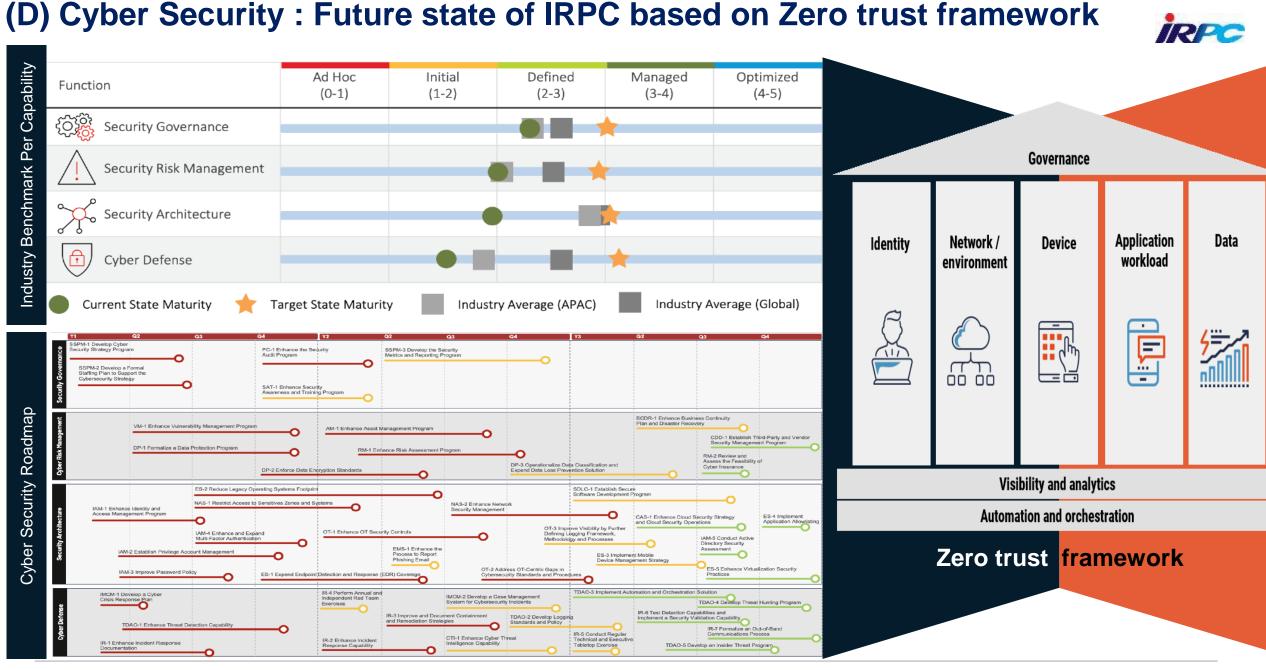
Key messages

- The target for GHG reduction in 2023-2026 is planned to be 7% from the baseline.
- The amount of GHG reduction will significantly decrease in 2027 because the main efficiency improvement projects will be undertaken during the turn-around period. The primary factors for this decrease come from improving energy efficiency and renewable energy.
- In 2027 IRPC need to reduce more than 1.1 MTCO2e (-13% from baseline)
- Next step : Continue and tracking project progress in pipeline and follow up long term strategy in 2030

Corporate Risk 2024

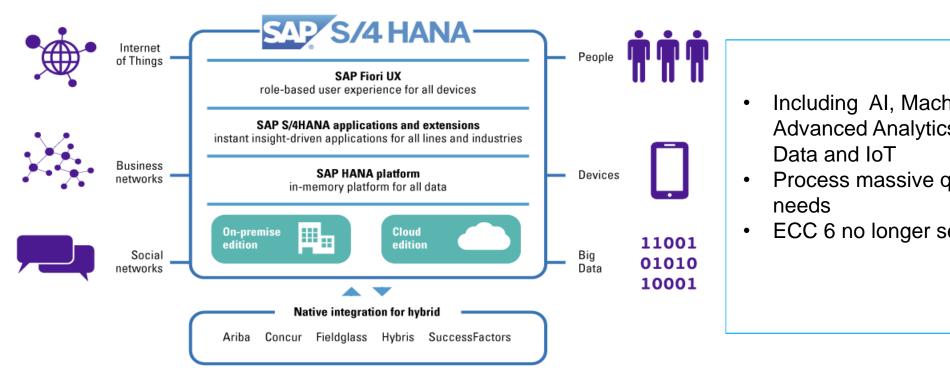


	Risk item	Risk Event	Risk Level		KPI	Rationale
		RISK EVENT		Target		
В3	Cyber security Risk	 Y2023 The cybersecurity system is either not reliable or does not cover all aspects according to international standards. Systems that operate on the Internet are susceptible to attacks. Employees have been tricked into providing information that can be used to gain access to the system and launch attacks. 	H33	H23	Frequency of cyberattacks	
	Cyber security Risk	 Y2024 The system was compromised through a phishing email. Employees lack knowledge and awareness about cybersecurity threats. The roadmap implementation is behind schedule. Budget constraints The organization needs to be restructured to better support security initiatives. 	H32	M22	Cyber Security/ Digital Strategy Achievement (Score/ %Achievement) Zero cyber attack	



New Era of SAP: S/4 HANA





- Including AI, Machine Learning, Advanced Analytics, Support for Big
- Process massive quickly with complex
- ECC 6 no longer service in 2030

Implementation Plan	2026	2027	2028		2028		2029 Onwards	Total (MB)
Description	Project requirement & TOR for implementation	Vendor Selection Implementation 16 Months		License Fee				
		April : Implement	Q3	3 Go-Live				
Capex(MB)	40	3	360			400		
Opex(MB) License Fee + Back up		70			150+40			

Corporate Risk 2024



	Risk item	Risk Event	Risk Level		KPI	Rationale
			Start	Target		
04	Water management Risk	 Y2023 An accident or insufficient maintenance The water distribution system and IP water treatment plant upgrade project is not progressing as planned 	H23	M13	There is sufficient water supply for production and consumption in the industrial park (89,668 m3/d) There is sufficient water water supply for production and consumption in the industrial park (89,668 m3/d)	
	• Balance Water Supply & Demand 86,000 M3/day • Water Recycle >15% • No complain from community about water conflict	 Y2024 Drought Irrigation department reduces water withdrawal quota Aging water pipelines are malfunctioning. Water treatment plant capacity is limited due to reservoir constraints. 3Rs project (Actual recycling rate: 15%) Plans to reduce natural water withdrawal 	H23	M13		

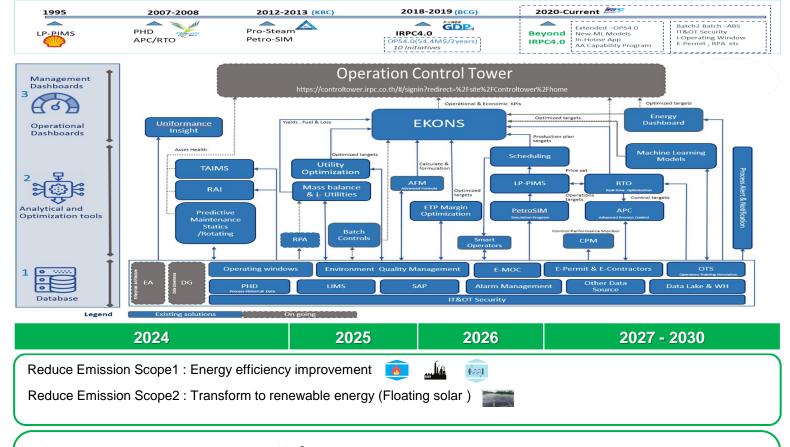
The Core – Operational Excellence: Prolong Competitiveness



Operational Sustainability

Smart Operation Enabler

- Climate Change
- **F** Water Crisis Management



- Increase reservoir capacity 3.26 to 4.0 Mm³
- Ground water supply 55,000 m³/d (275 stations)
- Increase 40"-WP pipeline 96,000 to 108,000 m³/d
- Increase IP filtration plant 24,000 to 96,000 m³/d (Water on demand/Self rely)
 - Recycle wastewater 2,000 m³/d

Relative of Corporate Risk 2023 and 2024

Key Point for Corporate Risk 2024

- Accelerate business ecosystem
- Develop talents for special project
- Shift to high specialty product portfolio
- Path to support net zero emission
- Protect value under price volatility from VUCA
- Secure cyber attack
- Performance Core Uplift
- Drought conditions

	Corporate Risks 2023	Level	of Risk
	Oorporato Moko 2020	Start	Target
	\$1. People Enabler Risk	H32	M22
Strategic Risk	S2. Strategic Project Risk	H33	M31
	S3. Specialty product Risk	E34	H23
	S4. Petroleum Domestic Risk	H24	H23
	S5. UCF Project Risk	Н33	Н33
	S6. GHG Reduction Risk	H32	M22
SS	B1. Price Volatility Risk	E44	H23
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Operational Risk	O2. Plant Reliability Risk	H23	M13
perati Risk	O3. Community Risk	H23	M22
0	O4. Water Management Risk	H32	M22

	Corporate Risks 2024	Level	of Risk
	Corporate kisks 2024	Start	Target
, a	S1. People Enabler Risk	H32	
Risk	S2. Strategic Project Risk		
agic S	S3. Specialty product Risk		
Strategic Risk	S4. Petroleum Domestic Risk		
<i>O</i> ,	S6. GHG Reduction Risk		
Risk	B1. Price Volatility Risk		
	B2.2 FX Risk		
Business	B3. Cyber security Risk		
BĢ	B4. Subsidiary management Risk		
ਰ	O1. SHE Risk		
Operational Risk	O2. Plant Reliability Risk		
perati Risk	O3. Community Risk (only community)		
Ō	O4. Water Management Risk		